

How You Did With Each Competency


How You Did Relative to All Other Participants


## Reading your report:

Column A lists the percentage of questions you got right on each task.
Column B shows the average percentage correct achieved by the entire group of employees from your organization. If you took the XXX by yourself, then this column will reflect just your results.
Column $\mathbf{C}$ is the highest possible correct score which could be achieved for the competency being measured.
Column D reflects the number of correct answers you provided on the assessment for the competency being measured.
Column E reflects the average number of correct scores which those from your organization achieved for the competency being measured.
Column $F$ reflects the average number of correct scores which all takers of this assessment achieved.
Column $\mathbf{G}$ indicates how your performance compares to everyone who has ever taken this assessment as a percentile of the international participants.
Column H indicates your relative strength or need in a competency based on your comparison to the international participant base.
Column I indicates how your organization's performance compares to everyone who has ever taken this assessment as a percentile of the international participants.

Next Steps: Please review the Understanding My Report document, followed by the Development Guide associated with this assessment.

